

## OH&S, Environment and Quality

The Hannas Group of Companies offers a comprehensive range of property development, civil engineering and facilities management services with expertise in land remediation & reclamation, and provision of maintenance & contracting services.

The Hannas Group strive for the completion of projects which eliminate workplace hazards & injuries, monitor & minimise environmental impacts, and comply with the customers' and all legislated and regulatory requirements.

The Hannas Group is committed to implementing, maintaining and continually improving the effectiveness of its management systems in conformance with the requirements of:

**AS 4801:2001**  
**"Occupational Health and Safety Management Systems",**  
**ISO 14001:2004**  
**"Environmental Management Systems", and**  
**ISO 9001:2008**  
**"Quality management systems - Requirements"**

In support of these commitments, the Hannas Group undertake to provide:

- Well maintained plant & equipment and safe systems & places of work,
- Adequate information, instruction, training and supervision to enable work to be carried out safely, raise environmental awareness and to conform to customers' requirements,
- Meaningful consultation with employees about the risks in the workplace and their control, and
- Sound injury management practices.

The Hannas Group is committed to

- Promoting an attitude to safety among management and employees which recognises safety as an integral part of everyone's' job function, not something that can be transferred or delegated,
- Implementing a risk management process to control hazards and mitigate risks,
- Establishing measurable objectives and targets for safety, environmental and quality performance,
- Continual improvement of the effectiveness of Hannas management system performance aimed at reducing workplace injuries, improving environmental performance and customer satisfaction,
- Monitoring and using appropriate technology and management practices that are not harmful to people or the environment,
- Purchasing, by preference, products which are safe to use and minimise environmental impact,
- Preserving wildlife habitats, wherever possible and the prevention of pollution,
- Complying with requirements and satisfying customer requirements.

Hannas Group management shall ensure the regular monitoring, auditing and review of the management system to ensure continuing suitability to the needs of the Group and interested parties.

Employees are expected to recognise Hannas Group policy requirements, implement all safety rules & instructions, and share in the responsibility for protecting their fellow workers, themselves and the environment. The management of the Hannas Group of Companies fully support the procedures and programs implemented to achieve this aim.



**Danny Hanna**  
**Chief Executive Officer**  
Hannas  
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